



Health Insurance

- Effective - 90 days after employment date (TPA is currently Healthsmart)
- Co-pays - Doctor visit \$30, Specialist \$50
- Deductibles - \$500 in-hospital per person per stay, \$1,000 in hospital other than CRMC
- 100% cost coverage on all procedures and care done through CRMC facilities
- Prescription Drug Benefit – Administered in house, co-pays are \$25 brand or 20%, \$5 generic or 10%, to be paid by payroll deduct
- Monthly Rates –
 - Employee Cost \$0.00
 - Child Only \$291.57 (\$145.78/pp)
 - Spouse \$416.53 (\$208.26/pp)
 - Family \$520.67 (260.33/pp)
- Eye Exam (Deductible waived) \$40 Copay per visit, then 100%
- \$150/year in Frames/Lenses/Contacts (Each year -Deductible waived)

Life Insurance – equals annual salary (up to \$75k); effective 90 days after employment

Long Term Disability Insurance – effective 90 days after employment date

Malpractice Insurance for Clinical Professionals

Retirement - 7% employee deduction; 125% hospital match; vested after 8 years

PTO –

- Time off will accrue, but not be available for use until after the first 90 days of Employment
- Employees with < 10 years of service earn 23 days per year
- Employees with > 10 years of service earn 28 days per year

Extended Sick Leave (Sick Leave Pool)

Funeral Leave

CEU Assistance – (Heath.edu w/TTUHSC)

OPTIONAL

- Credit Union (Austin or Local),
- Supplemental Insurance,
- 457b Deferred Compensation Plan